

KEY PROGRAMME INFORMATION

Originating institution(s) Bournemouth University	Faculty responsible for the programme Bournemouth University Business School
Final award(s), title(s) and credits MSc Organisational Project Management 18	80 Credits (90 ECTS)
Intermediate award(s), title(s) and credits PGDip Organisational Project Management PGCert Organisational Project Managemen	120 Credits (60 ECTS)
UCAS Programme Code(s) (where applicable and if known) Click here to enter text.	HECoS (Higher Education Classification of Subjects) Code and balanced or major/minor load 100812
2014) * Master's Degree Characteristics Fram * National Credit Frameworks * Subject Benchmark Statement: Master (only partly applicable)	n Qualifications of UK Degree-Awarding Bodies (Oct
 AACSB International Professional, Statutory and Regulatory B 	Body (PSRB) links
Places of delivery Bournemouth University	
Mode(s) of delivery full-time full-time sandwich (i.e. with placement or study abroad);	Language of delivery English
Typical duration 12-16 months full-time (full-time) 20-24 month full-time (full-time sandwig	ch)
Date of first intake September 2019	Expected start dates September January
Maximum student numbers Not applicable	Placements Industrial placements or study abroad (Optional 30- week non-credit-bearing placement or study abroad)
Partner(s) Not applicable	Partnership model Not applicable
Date of this Programme Specification December 2023	
Version number 1.3-0925	

Approval, review or modification reference numbers E20181917 EC1920 28, approved 29/01/2020

EC2021 01, FM2021 04 approved 04/11/2020 and 10/03/2021, previously v1.0 BUBS2122 05, approved 17/11/2021, previously v1.1 BUBS 2324 04, approved 20/12/2023, previously v1.2

Author

Dr, Karen Thompson, Dr. David Biggins, Arkadiusz Tomczyk, Dr. Gbolahan Gbadamosi, Dr. Yumei Yang

PROGRAMME STRUCTURE

Programme Award and Title: MSc Organisational Project Management

Level 7

Students are required to complete all core units

Unit Name	Core/ Option	No of credits	· J · J ·		Expected contact hours per unit	Unit version no.	HECoS (balanced major/min	
Leadership Essentials	Core	20	100%		40	V 1.0		
Entrepreneurship, Innovation and Design	Core	20	100%		40	V 1.0		
Accounting and Financial Management	Core	20	60%	40%	40	V 1.0		
Project Management in Practice	Core	20	100%		40	V 1.0		
Projects in Society	Core	20	100%		40	V 1.0		
Project Management and Change	Core	20	100%		40	V 1.1		

Progression requirements: a minimum of 80 credits is necessary to progress to the research project.

Exit qualification:

PGCert Organisational Project Management requires 60 Credits;

PGDip Organisational Project Management requires 120 Credits (all taught units except the research project)

Placement:

A 30-week placement is optional for students. The placement is not credit-bearing and is assessed on a pass/fail basis (i.e. satisfactory completion of 30 weeks). The placement will appear on students' degree transcripts. Students are required to find their own placements. Students must comply with visa requirements.

Students will normally have completed 180 credits before proceeding to the placement but this requirement may be relaxed in the case of students who need to be reassessed. In such cases, decisions will be made on an individual basis and in the best interests of the student.

Placement	Option	None					v3.0			
Dissertation (PG Management and Marketing)	Option	60	-	100%		13	V1.0			
Consultancy Project	Option	60	-	100%		13	V1.0			
Exit qualification: MSc Organisational Project Management requires 180 credits										

AIMS OF THE DOCUMENT

The aims of this document are to:

- define the structure of the programme;
- specify the programme award titles;
- identify programme and level learning outcomes;
- articulate the regulations governing the awards defined within the document.

AIMS OF THE PROGRAMME

This programme aims to develop critically informed, agile and resourceful graduates who:

- 1. demonstrate the ability, knowledge and skills to be managers in an increasingly global environment;
- 2. demonstrate an understanding of the core disciplines and methods of working in the project management area and are able to apply these in a practical context;
- appraise current and future contexts and environments in which organisational project management is applied and develop effective organisational change management strategies;
- 4. define, investigate, analyse, evaluate and respond to tactical and strategic issues of concern regarding management of projects within organisations;
- 5. adopt an analytical and creative approach to problem solving through independent judgment and critical self-awareness, working as individuals or as part of a team;
- 6. manage their own learning and development;
- 7. develop skills to enable them to conduct independent research and analyse secondary and primary data;
- 8. communicate ideas in the most appropriate media, demonstrating a capacity of logical and coherent thinking;
- 9. utilise a range of personal skills and competences that will enable them to operate effectively in any industry;
- 10. equip themselves with the skills needed to manage projects and implement change in organisational settings;
- 11. synthesise a critical ethical, social end environmental dimension to their project practice and working proactively with others to formulate solutions.

The BU Business School uses the concept of 'Fusion' which is the combination of inspirational teaching, world-class research and the latest thinking in the professions which creates a continuous and fruitful exchange of knowledge that stimulates new ideas, learning and thought leadership.

Postgraduate studies in the school are specifically designed for both graduate students as well as those who have extensive work experience that can be considered as a basis for further education. All postgraduate programmes in the school build on and are increasingly informed by the school's research activities, consultancy projects and active links with industry. Programmes are delivered by high calibre academics who have wealth of national and international experience in research and/or industry. The school carries out its applied research and consultancy projects within all its specialist areas including management, marketing, human resource management and project management.

All the level 7 management programmes are aligned with the QAA FHEQ. All programme requires the equivalent of one year of full time study and the award requires that the student has successfully achieved the learning outcome for the level as outlined in the aims of the programmes. The programmes are offered on a full time or full-time sandwich basis. The programmes offer two entry dates: September and January.

ALIGNMENT WITH THE UNIVERSITY'S STRATEGIC PLAN

BU's mission and strategic priorities

Bournemouth University's mission is: "*Creating* the most stimulating, challenging, and rewarding university experience in a world-class learning community by *sharing* our unique fusion of excellent education, research and professional practice and *inspiring* our students, graduates and staff to enrich the world".

This programme aligns with BU's mission and strategic priorities (as set out in the BU2025 strategic plan) in a number of ways:

- This programme fuses relevant and contemporary curricula, with the research expertise of the teaching team, and engagement with industry practitioners (both within and beyond the university's campus) (A1; A2; B3; C1-C3: D1-D3);
- Teaching is informed by the current research interests of the teaching team (A2; B1; B2; D1; D2);
- This programme equips our students with the intellectual, practical and transferable skills for future employment (A3; B1; C1; C2; D1; D2);
- Students will have the opportunity for real-world learning through undertaking a work placement (A2; A3; D1; D2).

Other University priorities

This programme aligns with other BU priorities as follows:

- Multiple exit points in accordance with the Academic Regulations, Policies and Procedures that govern the University's academic provision;
- The assessment strategy is fully aligned with the *Principles of Assessment Design Policy*, 6C;
- provides the opportunity for September and January starts, in accordance with the University's policies on *Programme Structure and Curriculum Design*;
- Aligns with BU's internationalisation agenda in the following ways:

i) it has been designed to attract overseas students, thereby aligning with the University's *Global Engagement Plan;*

ii) provides and encourages student international mobility (through the opportunity for study abroad);

ii) the curriculum is international in focus and examines the relevant sectors from a global perspective.

• Programme delivery makes full use of BU's e-learning environment (Brightspace) through which students can remotely access programme-related materials and additional information/support. Brightspace is also the portal through which coursework is submitted (usually via *Turnitin*);

- Delivery is informed by the aims of the University's Centre for Excellence in Learning (CEL) which are to inspire improvements and innovation in learning and teaching practice. In particular, the (re)validation of this programme has been informed by the University's policy on Technology Enhanced Learning (TEL) which emphasises co-creation, flipped learning, blended learning, student engagement and feedback including feed-forward.
- The curriculum seeks to align with BU's commitment to sustainability (as expressed in the University's sustainability policies, the core BU value of 'responsibility' and the BU Business School's commitment to Principles of Responsible Management (PRME) as an advanced signatory). The programme considers the impacts of people, environments, sustainable practices and the role of responsible and ethical behaviours;
- Finally, the curriculum incorporates opportunities for co-creation involving staff and students. For example, students can attend professional meetings and conferences organised by the BU Business School (or one of its departments) as an opportunity for networking and knowledge exchange. Students also have the opportunity to work with staff on their research and in some cases to publish together.

LEARNING HOURS AND ASSESSMENT

Bournemouth University taught programmes are composed of units of study, which are assigned a credit value indicating the amount of learning undertaken. The minimum credit value of a unit is 20 credits, above which credit values normally increase at 20-point intervals. 20 credits is the equivalent of 200 study hours required of the student, including lectures, seminars, assessment and independent study. 20 University credits are equivalent to 10 European Credit Transfer System (ECTS) credits.

The workload for a unit should consider the total time devoted to study, including the assessment workload (i.e. formative and summative assessment) and the taught elements and independent study workload (i.e. lectures, seminars, preparatory work, practical activities, reading, critical reflection).

Each 20-credit unit should normally, unless required by PSRBs, have no more than 2 elements of summative assessment. These elements are formal (i.e. each assessment must be passed for the student to pass the unit). There should be no sub-elements.

In addition to summative assessment, formative assessment will be included in units to promote effective learning, but does not contribute to the final unit mark. Whilst feedback/ feedforward are required, it is not required to be independently marked or moderated. The feedback/feedforward provided may be self-assessed, peer assessed or tutor-assessed.

Assessment per 20 credit unit should normally consist of 3,000 words or equivalent. Final Projects are distinct from other assessment types. The word count for this assignment is 5,000 words per 20 credits, recognising that undertaking an in-depth piece of original research as the capstone to a degree is pedagogically sound.

STAFF DELIVERING THE PROGRAMME

Students will usually be taught by a combination of senior academic staff with others who have relevant expertise including – where appropriate according to the content of the unit – academic staff, qualified professional practitioners, demonstrators/technicians and research students.

INTENDED LEARNING OUTCOMES – AND HOW THE PROGRAMME ENABLES STUDENTS TO ACHIEVE AND DEMONSTRATE THE INTENDED LEARNING OUTCOMES

PROGRAMME LEVEL 7 INTENDED PROGRAMME OUTCOMES

This p stude	abject knowledge and understanding programme/level/stage provides opportunities for ents to develop and demonstrate knowledge and rstanding of:	The following learning and teaching and assessment strategies and methods enable students to achieve and to demonstrate the programme/level learning outcomes:				
A1 A2 A3 A4	 cohesive, holistic, and current knowledge of theoretical and practical aspects of management in order to assist development within a modern and increasingly organisational environment; the cross-cultural and multidisciplinary nature of project and change management in an increasingly global multinational environment; the structures, operations, linkages, context and key controversial issues of project management in organisational settings, considered within local and global contexts; change management concepts within a range of disciplines, encompassing various business and societal issues. 	Learning and teaching strategies and methods (referring to numbered Intended Learning Outcomes): lectures (A1-A4); seminars (A1-A4); workshops (A1-A4); self-managed learning (A1-A4); independent study (A1-A4). Assessment strategies and methods (referring to numbered Intended Learning Outcomes): coursework essays (A1-A4); dissertation (A1-A4); coursework reports (A1-A4); presentations (A1-A4); 				
This p	tellectual skills programme/level/stage provides opportunities for ents to: critically assess and apply appropriate knowledge	The following learning and teaching and assessment strategies and methods enable students to achieve and to demonstrate the programme/level outcomes: Learning and teaching strategies and				
B2	and skills to various and multifaceted situations taking into consideration complex relationships and multiple stakeholders; collect, evaluate, analyse and synthesise	methods (referring to numbered Intended Learning Outcomes):lectures (B1-B4);				
DZ	management related information from a range of sources in order to interpret and further inform	 seminars (B1-B4); workshops (B1-B4); self-managed learning (B1-B4); independent study (B1-B4). 				

B3 B4	 managerial knowledge both at an individual level and in a group context; use conceptual subject area in order to define organisational problems, consider possible solutions and apply the most effective ones ensuring they are supported by evidence; Analyse the factors that influence success and failure of change projects, using complex, incomplete or contradictory evidence and data, and evaluate the appropriateness of the approaches used. 	Assessment strategies and methods (referring to numbered Intended Learning Outcomes): coursework essays (B1-B4); dissertation (B1-B4); coursework reports (B1-B4); presentations (B1-B4);					
This	ractical skills programme/level/stage provides opportunities for ents to:	The following learning and teaching and assessment strategies and methods enable students to achieve and to demonstrate the programme/level learning outcomes:					
C1	understand the cross-cultural and multidisciplinary nature of management in order to develop solutions in an increasingly global multinational environment;	Learning outcomes. Learning and teaching strategies and methods (referring to numbered Intended Learning Outcomes):					
C2	display management specific skills through application of related theories, concepts, and organisational best practice;	 lectures (C1-C4); seminars (C1-C4); workshops (C1-C4); self-managed learning (C1-C4); 					
C3 d	lemonstrate a range of knowledge and skills regarding internal and external environmental issues faced by organisations related to projects and change management;	 independent study (C1-C4). Assessment strategies and methods (referring to numbered Intended 					
C4	Synthesise a critical ethical dimension to their practice of project management, managing the implications of ethical dilemmas and working proactively with others to formulate solutions.	Learning Outcomes): coursework essays (C1-C4); dissertation (C1-C4); coursework reports (C1-C4); presentations (C1-C4); 					
D: T	ransferable skills	The following learning and teaching and					
	programme/level/stage provides opportunities for ents to:	assessment strategies and methods enable students to achieve and to demonstrate the programme/level learning outcomes:					
D1	communicate effectively by oral, written and visual means and be skilled to transfer and disseminate information, ideas and concepts related to management;	Learning and teaching strategies and methods (referring to numbered Intended Learning Outcomes):					
D2	use IT effectively, including the web, spread sheets, and word-processing;	 lectures (D1-D7); seminars (D1-D7); workshops (D1-D7); 					
D3	analyse theoretical and empirical data;	 self-managed learning (D1-D7); independent study (D1-D7). 					
D4	work in collaboration with staff, and other students in order to facilitate and manage group processes, negotiations and participation;	Assessment strategies and methods (referring to numbered Intended Learning Outcomes):					

D5	undertake independent work of an original nature in the field of management;	 dissertation (D1-D7); coursework reports (D1-D4,
D6 D7	demonstrate problem solving skills and the application of knowledge across discipline areas; be independent and reflective learners.	D6);presentations (D1-D4, D6, D7);
	be independent and renective learners.	

ADMISSION REGULATIONS

The regulations for this programme are the University's Standard Postgraduate Admission Regulations: <u>https://intranetsp.bournemouth.ac.uk/pandptest/3a-postgraduate-admissions-</u> regulations.pdf

Applicants for whom English is not their first language must provide evidence of qualifications in written and spoken English.

ASSESSMENT REGULATIONS

The regulations for this programme are the University's Standard Postgraduate Assessment Regulations: <u>https://intranetsp.bournemouth.ac.uk/pandptest/6a-standard-assessment-regulations-postgraduate.pdf</u>

WORK BASED LEARNING (WBL) AND PLACEMENT ELEMENTS

Level 7 students can opt to do a placement. Such an offering is considered to provide competitive advantage to the programme, as students can gather work experience, and in the case of non-native speakers of English, use the placement as an opportunity to improve their business English, thereby enhancing their employability. The placement unit allows "Tier 4" students the opportunity to stay in the UK for two years.

The placement involves working in a company relevant to the student's programme for a minimum of 30 weeks full-time. If students do not choose to do a placement, the programme lasts 12/15 months; if they elect to do a placement, the programme lasts for 24 months. "Tier 4" students are covered for a 2-year programme as far as visa regulations are concerned (at the time of the publication of this document). Students start their placement when the Research Project part of the programme finishes, usually in September (for September students) and in June (for January students). The work placement is assessed on a pass/fail basis. The student must satisfactorily complete their placement in order for it to appear on their degree transcript. Upon completion of the placement, students write a reflective report of their placement experience and provide evidence from the company that they worked with during their period of employment.

Whilst on placement, students are supported by the placement unit leader regarding academic issues (such as queries related to the reflection and the dissertation) and by their Placement Development Advisor who monitors the quality of their placement experience.

Students who choose to do a placement are supported through a programme of seminars and workshops designed to improve their employability, with topics including: searching for a placement, writing a CV and covering letter, completing an application form, being interviewed

(by phone and face-to-face), and networking. Students also receive language support in order to help them to perform well in interviews and written applications.

Students also have the option of incorporating a period of Study Abroad within their 30 week placement, with the option to study in a variety of destinations world-wide.

Programme Skills Matrix

		Prog	jramme	Intend	ded Lea	arning	Outcor	nes												
	Units	A1	A2	A3	A4	B1	B2	B3	B4	C1	C2	C3	C4	D1	D2	D3	D4	D5	D6	D7
	Accounting and Financial Management	x																		
	Entrepreneurship, Innovation and Design	x																		
	Leadership Essentials	x								x										
~	Project Management in Practice			x		x			x								x			
Level	Projects in Society		х				x						x	x						
-	Project Management and Change				x						x	x								
	Dissertation (PG Management and Marketing)	x						x							x	x		x	x	x
	Consultancy Project	x						x							х	х		x	x	x

A - Subject Knowledge & Understanding C - Subject Specific/Practical Skills A1 cohesive, holistic, and current knowledge of theoretical and practical aspects of voganisational environment; C1 understand the cross-cultural and multidisciplinary nature of management in order to develop solutions in an increasingly global multinational environment; A2 the cross-cultural and multidisciplinary nature of project and change management in order to increasingly global multinational environment; C2 display management in order to develop solutions in an increasingly global multinational environment; A3 the structures, operations, linkages, context and key controversial issues of project management in organisational settings, considered within local and global contexts; C4 synthesise a critical ethical dimension to their practice of project management. A4 change management concepts within a range of disciplines, encompassing various business and societal issues. D4 Ternsferable Skills B1 critically assess and apply appropriate knowledge and skills to various and multiple statuations taking into consideration complex relationships and multiple statuations. D4 Ternsferable Skills B2 collect, evaluate, analyse and synthesise management related information from a range of sources in order to idefine organisational problems, consider possible solutions. D1 communicate effectively by oral, written and visual means and be skilled to transfer and disseminate information, ideas and concepts related to management.				
management organisational environment;C2develop solutions in an increasingly global multinational environment; display management specific skills through application of related theories, concepts, and organisational best practice;A2the cross-cultural and multidisciplinary nature of project and change management in increasingly global multinational environment;C2display management specific skills through application of related theories, concepts, and organisational best practice;A3the structures, operations, linkages, context and key controversial issues of project management in organisational settings, considered within local and global contexts;C3demonstrate a range of knowledge and skills regarding internal and external environmental issues laced by organisations related to project and change management;A4change management concepts within a range of disciplines, encompassing various business and societal issues.D - Transferable SkillsB - Intellectual Skillscritically assaes and apply appropriate knowledge and skills to various and multificated distuations taking into consideration complex relationships and multipe stakeholders;D - Transferable SkillsB2collect, evaluate, analyse and synthesise management related information from a range of sources in order to define organisational problems, consider and individual leval and in a group consideration problems, consider possible solutions taking in order to define organisational problems, consider possible solutions and apply the most effective oreas and apply approvide to define organisational problems, consider possible solutions and apply the most effective oreas ansuring they are supported by a range of sources in order to define organisational problems, consider possib	A – Sub	ject Knowledge & Understanding	C – Subj	ect Specific/Practical Skills
 A2 the cross-cultural and multidisciplinary nature of project and change management in an increasingly global multinational environment; A3 the structures, operations, linkages, constext and key controversial issues of project management in organisational settings, considered within local and global contexts; A4 change management concepts within a range of disciplines, encompassing various business and societal issues. C4 synthesise a critical ethical dimension to their practice of project management, managing the implications of ethical dilemmas and working proactively with others to formulate solutions. C4 synthesise a critical ethical dimension to their practice of project management, managing the implications of ethical dilemmas and working proactively with others to formulate solutions. C4 synthesise a critical ethical dimension to their practice of project management, managing the implications of ethical dilemmas and working proactively with others to formulate solutions. C4 synthesise a critical ethical dimension to their practice of project management, managing the implications of ethical dilemmas and working proactively with others to formulate solutions. C4 synthesise management concepts ethical formation from a range of sources in order to interprint and further inform managerial knowledge both at an individual level and in a group context; C9 use IT effectively, including the web, spread sheets, and word-processing; C2 use IT effectively, including the web, spread sheets, and word-processing; C3 analyse the factors that influence success and failure of change projects, using complex, incomplete or contradictory evidence used. C4 work in collaboration with staff, and other students in order to facilitate and management; C4 use IT effectively by oral, written and visual means and be skilled to transfer and diseminate information, ideas	A1	management in order to assist development within a modern and increasingly	-	
 A3 the structures, operations, linkages, considered within local and global contexts; management in organisational settings, considered within local and global contexts; A4 change management concepts within a range of disciplines, encompassing various business and societal issues. C4 synthesise a critical ethical dimension to their practice of project management; organisations of ethical dilemmas and working proactively with others to formulate solutions. B - Intellectual Skills D - Transferable Skills D1 communicate effectively by oral, written and visual means and be skilled to transfer and disseminate information, ideas and concepts related to management; C2 use IT effectively, including the web, spread sheets, and word-processing; analyse theoretical and apply the most effective ones ensuring they are supported by evidence; B4 analyse the factors that influence success and failure of change projects, using complex, incomplex of the approaches used. B4 analyse the factors that influence success and failure of change projects, using complex, incomplex of the approaches used. B5 analyse the factors that influence success and failure of change projects, using complex, incomplex of the approaches used. B4 analyse the factors that influence success and failure of change projects, using complex, incomplex of the approaches used. B5 analyse the factors that influence success and failure of change projects, using complex, incomplex of the approaches used. B6 analyse the factors that influence success and failure of change projects, using complex, incomplex of the approaches used. B6 analyse the factors that influence success and failure of change projects, using complex, incomplex of the approaches used. B7 analyse the factors that influence success and failure of change projects, using complex, incomplex of the approaches u	A2		C2	
business and societal issues. Description of the product of project management, singlifter inplications of ethical dilemmas and working proactively with others to formulate solutions. B - Intellectual Skills D - Transferable Skills B1 critically assess and apply appropriate knowledge and skills to various and multiple stakeholders; D - Transferable Skills B2 collect, evaluate, analyse and synthesise management related information from a range of sources in order to interpret and further inform managerial knowledge both at an individual level and in a group context; D1 communicate effectively, including the web, spread sheets, and word-processing; B3 use conceptual subject area in order to define organisational problems, consider yevidence; D4 work in collaboration with staff, and other students in order to facilitate and manage projects, using complex, incomplete or contradictory evidence and data, and evaluate the appropriateness of the approaches used. B4 analyse the factors that influence success and failure of change projects, using complex, incomplete or contradictory evidence and data, and evaluate the appropriateness of the approaches used. D6 demonstrate problem solving skills and the application of knowledge across discipline areas; D6	A3		C3	environmental issues faced by organisations related to projects and change
 B1 critically assess and apply appropriate knowledge and skills to various and multifaceted situations taking into consideration complex relationships and multiple stakeholders; B2 collect, evaluate, analyse and synthesise management related information from a range of sources in order to interpret and further inform managerial knowledge both at an individual level and in a group context; B3 use conceptual subject area in order to define organisational problems, consider possible solutions and apply the most effective ones ensuring they are supported by evidence; B4 analyse the factors that influence success and failure of change projects, using complex, incomplete or contradictory evidence and data, and evaluate the appropriateness of the approaches used. D1 communicate effectively by oral, written and visual means and be skilled to transfer and disseminate information, ideas and concepts related to management; D2 use IT effectively, including the web, spread sheets, and word-processing; D3 analyse theoretical and empirical data; D4 work in collaboration with staff, and other students in order to facilitate and manage group processes, negotiations and participation; D5 undertake independent work of an original nature in the field of management; D6 demonstrate problem solving skills and the application of knowledge across discipline areas; 	A4		C4	managing the implications of ethical dilemmas and working proactively with others to
 B1 critically assess and apply appropriate knowledge and skills to various and multifaceted situations taking into consideration complex relationships and multiple stakeholders; B2 collect, evaluate, analyse and synthesise management related information from a range of sources in order to interpret and further inform managerial knowledge both at an individual level and in a group context; B3 use conceptual subject area in order to define organisational problems, consider possible solutions and apply the most effective ones ensuring they are supported by evidence; B4 analyse the factors that influence success and failure of change projects, using complex, incomplete or contradictory evidence and data, and evaluate the appropriateness of the approaches used. D1 communicate effectively by oral, written and visual means and be skilled to transfer and disseminate information, ideas and concepts related to management; D2 use IT effectively, including the web, spread sheets, and word-processing; D3 analyse theoretical and empirical data; D4 work in collaboration with staff, and other students in order to facilitate and manage group processes, negotiations and participation; D5 undertake independent work of an original nature in the field of management; D6 demonstrate problem solving skills and the application of knowledge across discipline areas; 				
 B1 critically assess and apply appropriate knowledge and skills to various and multifaceted situations taking into consideration complex relationships and multiple stakeholders; B2 collect, evaluate, analyse and synthesise management related information from a range of sources in order to interpret and further inform managerial knowledge both at an individual level and in a group context; B3 use conceptual subject area in order to define organisational problems, consider possible solutions and apply the most effective ones ensuring they are supported by evidence; B4 analyse the factors that influence success and failure of change projects, using complex, incomplete or contradictory evidence and data, and evaluate the appropriateness of the approaches used. D1 communicate effectively by oral, written and visual means and be skilled to transfer and disseminate information, ideas and concepts related to management; D2 use IT effectively, including the web, spread sheets, and word-processing; D3 analyse theoretical and empirical data; D4 work in collaboration with staff, and other students in order to facilitate and manage group processes, negotiations and participation; D5 undertake independent work of an original nature in the field of management; D6 demonstrate problem solving skills and the application of knowledge across discipline areas; 				
 B1 critically assess and apply appropriate knowledge and skills to various and multifaceted situations taking into consideration complex relationships and multiple stakeholders; B2 collect, evaluate, analyse and synthesise management related information from a range of sources in order to interpret and further inform managerial knowledge both at an individual level and in a group context; B3 use conceptual subject area in order to define organisational problems, consider possible solutions and apply the most effective ones ensuring they are supported by evidence; B4 analyse the factors that influence success and failure of change projects, using complex, incomplete or contradictory evidence and data, and evaluate the appropriateness of the approaches used. D1 communicate effectively by oral, written and visual means and be skilled to transfer and disseminate information, ideas and concepts related to management; D2 use IT effectively, including the web, spread sheets, and word-processing; D3 analyse theoretical and empirical data; D4 work in collaboration with staff, and other students in order to facilitate and manage group processes, negotiations and participation; D5 undertake independent work of an original nature in the field of management; D6 demonstrate problem solving skills and the application of knowledge across discipline areas; 				
multifaceted situations taking into consideration complex relationships and multiple stakeholders;disseminate information, ideas and concepts related to management;B2collect, evaluate, analyse and synthesise management related information from a range of sources in order to interpret and further inform managerial knowledge both at an individual level and in a group context;D2use IT effectively, including the web, spread sheets, and word-processing;B3use conceptual subject area in order to define organisational problems, consider 	B - Intel	llectual Skills	D – Tran	sferable Skills
 B2 collect, evaluate, analyse and synthesise management related information from a range of sources in order to interpret and further inform managerial knowledge both at an individual level and in a group context; B3 use conceptual subject area in order to define organisational problems, consider possible solutions and apply the most effective ones ensuring they are supported by evidence; B4 analyse the factors that influence success and failure of change projects, using complex, incomplete or contradictory evidence and data, and evaluate the appropriateness of the approaches used. B3 bit contradictory evidence and data, and evaluate the appropriateness of the approaches used. B4 context and solutions and ephytemic and data, and evaluate the appropriateness of the approaches used. B4 context and solutions and ephytemic and data, and evaluate the appropriateness of the approaches used. B4 context and solutions and ephytemic and data, and evaluate the appropriateness of the approaches used. B5 context and the approaches used. B6 context and the approaches used. B7 context and the approaches used. B7 context and the approaches used. B8 context and the approaches used. B9 context and the approaches used. B0 context and the approaches used. 	B1	multifaceted situations taking into consideration complex relationships and multiple	D1	
 an individual level and in a group context; B3 use conceptual subject area in order to define organisational problems, consider possible solutions and apply the most effective ones ensuring they are supported by evidence; B4 analyse the factors that influence success and failure of change projects, using complex, incomplete or contradictory evidence and data, and evaluate the appropriateness of the approaches used. D4 work in collaboration with staff, and other students in order to facilitate and manage group processes, negotiations and participation; D4 undertake independent work of an original nature in the field of management; D6 demonstrate problem solving skills and the application of knowledge across discipline areas; 	B2		D2	use IT effectively, including the web, spread sheets, and word-processing;
 B3 use conceptual subject area in order to define organisational problems, consider possible solutions and apply the most effective ones ensuring they are supported by evidence; B4 analyse the factors that influence success and failure of change projects, using complex, incomplete or contradictory evidence and data, and evaluate the appropriateness of the approaches used. B3 use conceptual subject area in order to define organisational problems, consider group processes, negotiations and participation; D5 undertake independent work of an original nature in the field of management; D6 demonstrate problem solving skills and the application of knowledge across discipline areas; 			-	analyse theoretical and empirical data;
evidence; D5 undertake independent work of an original nature in the field of management; B4 analyse the factors that influence success and failure of change projects, using complex, incomplete or contradictory evidence and data, and evaluate the appropriateness of the approaches used. D6 demonstrate problem solving skills and the application of knowledge across discipline areas;	B3		D4	
complex, incomplete or contradictory evidence and data, and evaluate the appropriateness of the approaches used.			D5	undertake independent work of an original nature in the field of management;
	B4	complex, incomplete or contradictory evidence and data, and evaluate the	D6	
D7 be independent and reflective learners.		appropriateness of the approaches used.	D7	be independent and reflective learners.