Vice-Chancellor’s Staff Awards 2017
Vice-Chancellor’s Staff Awards 2017

An introduction from Professor John Vinney, Vice-Chancellor

I am delighted this year to be hosting the seventh Vice-Chancellor’s Staff Awards ceremony. Thank you for joining me this evening to celebrate the achievements of staff.

Our staff and students are the key to Bournemouth University's success, and it is important to recognise and celebrate those who make a real difference here at BU. The Vice-Chancellor’s Staff Awards provide an opportunity for us to pause and reflect on these contributions. The awards are open to any member of BU staff, staff affiliated to BU or staff from Partner Institutions who support delivery of the staff and student experience.

At the Vice-Chancellor’s Staff Awards ceremony, we also recognise promotions to Professor, staff achieving qualifications relevant to their roles and staff with long service.

Tonight we will also be celebrating with the Students’ Union as they join with us to recognise the staff who have been most valued by their students and announce their ‘Most Outstandingly Brilliant!’ Gold Award winner.

I am delighted to be able to recognise and celebrate the achievements of all of the shortlisted candidates, and I am sure that you will join me in congratulating our award winners tonight on what I am sure will be a memorable occasion.

Professor John Vinney
Vice-Chancellor
Please share your photos on Twitter using #VCStaffAwards
Order of Ceremony

Welcome

Welcome from Professor John Vinney, Vice-Chancellor

Recognition Awards

Recognition of staff who have achieved:

- Promotion to Professor
- A Qualification Relevant to their Role
- The Postgraduate Certificate in Education Practice leading to Fellowship of the Higher Education Academy
- A Higher Education Academy Fellowship
  - Associate Fellowship
  - Fellowship
  - Senior Fellowship

Long Service

Students’ Union Awards

SUBU 'Outstandingly Brilliant!' Silver Awards and 'Most Outstandingly Brilliant!' Gold Award

Hot buffet supper to be served

Presentation of Vice-Chancellor’s Staff Awards

Affiliated Staff Award
Unsung Hero Award - Professional and Support Staff
Unsung Hero Award - Academic Staff
GlobalBU Award

Desserts to be served

Individual Achievement Award - Professional and Support Staff
Individual Achievement Award - Academic Staff
Collaborative Team Award
Vice-Chancellor’s Special Achievement Award

Closing Comments

Closing comments from Professor Richard Conder, Chair of the University Board
Recognition Awards

The Recognition Awards provide an opportunity for us to recognise the outstanding achievements of our staff in each of the following categories:

Promotion to Professor

**Professor Lee-Ann Fenge**
Professor of Social Care, Faculty of Health and Social Science

Lee-Ann has worked at BU for over twenty-two years and during this time has led key curriculum developments at both undergraduate and postgraduate level. Lee-Ann is a Registered Social Worker and has always been committed to advancing the professional evidence base of health and social care practitioners. Her research has focused on participatory and arts-based methods to engage with seldom heard voices, and she is passionate about working in partnership with those who use health and social care services to create new knowledge to inform practice.

Her research includes participatory arts-based projects with older LGBT citizens, young people with disabilities, and homeless people.

She is Deputy Director of the National Centre for Post-Qualifying Social Work and Professional Practice, and is always keen to explore novel ways of developing practitioner understanding of practice issues. As part of this she is currently working on a HEIF 6 project exploring the use of gamification to develop practitioner and older people’s understanding of the risks posed by financial scams.
Hot off the press...

Congratulations to the following colleagues who were promoted to Professor earlier this month.

**Professor Marcin Budka**  
Professor of Data Science, Faculty of Science & Technology

**Professor Jian Chang**  
Professor of Computer Graphics, Faculty of Media & Communication

**Professor George Filis**  
Professor of Financial Economics, Faculty of Management

**Professor Sarah Hean**  
Professor of Social Sciences, Faculty of Health & Social Sciences

**Professor Amanda Korstjens**  
Professor of Behavioural Ecology, Faculty of Science & Technology

**Professor Rick Stafford**  
Professor of Marine Biology and Conservation, Faculty of Science & Technology

**Professor Bronwen Thomas**  
Professor of English and New Media, Faculty of Media & Communication

**Professor Lihua You**  
Professor of Computer Animation, Faculty of Media & Communication
Staff who have achieved a Qualification Relevant to their Role

The qualification relevant to role could have been awarded by BU or by another institution.

**Giles Ashton**  
Business Analyst, Office of the Vice-Chancellor  
APM Project Fundamentals Qualification

**Carolyn Atherton**  
ALS Specialist Tutor, Student Services  
Level 5 CPD Certificate in Supporting Adults with Dyslexia and Co-occurring Difficulties

**Julie Barber**  
Leadership and Engagement Manager, Human Resources & Organisational Development  
Graduate Certificate in Leadership and Management in Health and Social Care

**Wendy Bevan-Mogg**  
Academic in Film Production, Faculty of Media & Communication  
Postgraduate Certificate in Higher Education, leading to Fellowship of the HEA

**Dr Aurelia Butcher**  
GP Educator, Faculty of Health & Social Sciences  
Master of Arts in Medical Education

**Sharon Byrne**  
Finance and Resources Team Leader, Finance & Performance  
Postgraduate Certificate in Higher Education Administration, Management and Leadership

**Dr Luisa Cescutti-Butler**  
Senior Academic in Midwifery, Faculty of Health & Social Sciences  
Doctor of Philosophy  
Thesis entitled ‘Powerless Responsibility: Women’s experiences of Caring for their Late Preterm Baby/Babies’

**Sue Churchill**  
ALS Specialist Tutor, Student Services  
Level 5 CPD Certificate in Supporting Adults with Dyslexia and Co-occurring Difficulties
Dr Joyce Costello
Academic in Digital Marketing Communications, Faculty of Media & Communication
Doctor of Philosophy
Thesis entitled ‘Public Service Motivation and Volunteering’

Iain Darby
Academic in Paramedic Science, Faculty of Health & Social Sciences
Postgraduate Certificate in Health Sciences

Amanda Dayman
ALS Specialist Tutor, Student Services
Level 5 CPD Certificate in Supporting Adults with Dyslexia and Co-occurring Difficulties

Dr Camila Devis-Rozental
Learning Development Tutor, Faculty of Media & Communication
Doctor of Professional Practice Health & Social Care
Thesis entitled ‘Developing Socio-emotional Intelligence in Early Years Scholars’

Richard Down
Assistant Management Accountant, Finance & Performance
Chartered Global Management Accountant

Rebecca Ellis
Financial Operations Administrator, Faculty of Science & Technology
ACCA Level 4 Diploma in Accounting and Business (QCF)

Dr Lois Farquharson
Deputy Dean - Education & Professional Practice, Faculty of Management
Academic Fellow, Chartered Institute of Personnel and Development

Cathi Farrer
Faculty Marketing Account Manager, Marketing & Communications
Master of Arts in Professional Media Practice

Dr David Fevyer
Learning Technologist, Academic Services
Doctor of Philosophy
Thesis entitled ‘Reading the Anthropocene through science and apocalypse in the selected contemporary fiction of J.G. Ballard, Kurt Vonnegut, Cormac McCarthy and Ian McEwan’
Dr Jane Fry  
Senior Academic in Midwifery, Faculty of Health & Social Sciences  
Doctor of Philosophy  
Thesis entitled ‘A descriptive phenomenological study of independent midwives’ utilisation of intuition as an authoritative form of knowledge in practice’

Dr Zara Ghodsi  
Academic in Quantitative Methods, Faculty of Management  
Doctor of Philosophy  
Thesis entitled ‘A Novel Statistical Signal Processing approach for Analysing High Volatile Expression Profiles’

Dr Parisa Gilani  
Academic in Human Resources & Organisational Behaviour, Faculty of Management  
Academic Associate, Chartered Institute of Personnel and Development

Kelly Goodwin  
Senior Academic in Sports Management, Faculty of Management  
Accredited Sport and Exercise Scientist

Dr Mohamed Haffar  
Academic in Human Resources & Organisational Behaviour, Faculty of Management  
Academic Member, Chartered Institute of Personnel and Development

David Hardman  
Payroll Manager, Finance & Performance  
Payroll Technician Certificate

Carolyn Harman  
Programme Office Support Manager, Office of the Vice-Chancellor  
APM Project Fundamentals Qualification

Timothy Harris  
SportBU Duty Manager, Student Services  
Master of Science in Sports Management

Pengpeng Hatch  
Funding Development Officer, Research & Knowledge Exchange Office  
ATHE Level 3 Certificate in Research Administration (UK Research Organisations)

Sian Hedger  
Marketing Officer (Relationship Marketing), Marketing & Communications  
CIM Level 6 Diploma in Professional Marketing (Digital Strategy)
Rebecca Hindley
Academic in Human Resources & Organisational Behaviour, Faculty of Management
Academic Member, Chartered Institute of Personnel and Development

Ian Jones
SITS Analyst, Office of the Vice-Chancellor
APM Project Fundamentals Qualification

Kerri Jones
Funding Development Officer, Research & Knowledge Exchange Office
ATHE Level 3 Certificate in Research Administration (UK Research Organisations)

Mira Koseva
Global Talent Programme, Student Services
APM Project Fundamentals Qualification

Dr Sally Lee
Post-Doctoral Research Fellow (Climb), Faculty of Health & Social Sciences
Doctor of Professional Practice Health and Social Care
Thesis entitled ‘Changing position: an exploration of the meaning of sexual well-being for physically disabled people’

Emma Matthews
Multimedia Press Officer, Marketing & Communications
Advanced Certificate in Public Relations

Dr Jens Mohrenweiser
Senior Academic in HR & Organisational Behaviour, Faculty of Management
Academic Member, Chartered Institute of Personnel and Development

Jane Moody
Workstream Implementation Manager, Office of the Vice-Chancellor
APM Project Fundamentals Qualification

Dr Kate Murphy
Senior Academic in History, Faculty of Media & Communication
Graduate Certificate in Leadership and Management in Health and Social Care

Dr Osikhuemhe Okwilagwe
Academic in Strategy, Faculty of Management
Doctor of Philosophy
Dr Sarah Palmer-Smith  
Senior Academic, Faculty of Science & Technology  
Doctor of Education  
Thesis entitled ‘Cross-Cultural Engagement in China: Problems, Potential and Opportunities for Designers & Engineers’

Dr Jill Phillips  
Senior Academic, Faculty of Health & Social Sciences  
Doctor of Philosophy  
Thesis entitled ‘Student Nurses’ Lived Experiences of their Last Practice Placement’

Kirsty Randall  
PMO Business Analyst, Office of the Vice-Chancellor  
APM Project Fundamentals Qualification

Vianna Renaud  
Placement Development Adviser, Faculty of Media & Communication  
Graduate Certificate in Leadership and Management in Health and Social Care

Mark Ridolfo  
Principal Academic, Faculty of Management  
Academic Member, Chartered Institute of Personnel and Development

Dr Simon Roberts  
Senior Academic in HRM/Organisational Studies, Faculty of Management  
Academic Member, Chartered Institute of Personnel and Development

Dr Martin Robertson  
Senior Academic in Events Management, Faculty of Management  
Doctor of Philosophy  
Thesis entitled ‘Sustainable festivals and events - an enquiry of leadership and futures’

Sarah Robinson  
Business Analyst, Office of the Vice-Chancellor  
APM Project Fundamentals Qualification

Dr Gelareh Roushan-Easton  
Senior Principal Academic, Faculty of Management  
Chartered Fellow, Chartered Management Institute

Ella Say  
Academic Quality Team Leader, Academic Services  
Graduate Certificate in Leadership and Management in Health and Social Care
Maximillian Schultz
Formerly PMO Administrator, Office of the Vice-Chancellor
APM Project Fundamentals Qualification

Deborah Taylor
Academic in HR & Organisational Behaviour, Faculty of Management
Academic Associate, Chartered Institute of Personnel and Development

Rebecca Triggs
Programmes Administrator, Faculty of Health & Social Sciences
BTEC Level 3 Diploma in Business Administration

Alison Trinder
Academic - Visiting Fellow, Faculty of Health & Social Sciences
Bachelor of Science in Professional Practice

Steevie Watson
ALS Specialist Tutor, Student Services
Master of Arts in Autism Spectrum
and
Level 5 CPD Certificate in Supporting Adults with Dyslexia and Co-occurring Difficulties

Dr Yumei Yang
Academic in HR & Organisational Behaviour, Faculty of Management
Doctor of Philosophy
Thesis entitled ‘Out of Control: Organizational Defensive Routines’
and
Academic Associate, Chartered Institute of Personnel and Development

Alison Zorraquin
Careers Adviser, Student Services
Level 4 Diploma in Life Coaching
Postgraduate Certificate in Education Practice leading to Fellowship of the Higher Education Academy

The purpose of the Postgraduate Certificate in Education Practice is to enhance the student experience through the development of our staff. The Programme also leads to Fellowship of the Higher Education Academy (HEA).

Dr Osman Ahmed
Academic in Physiotherapy, Faculty of Health & Social Sciences

Andrew Boland
Relays Project Manager, Student Services

Rebecca Bond
Academic/Unit Tutor, Wiltshire College

Dr Laura Bunt-MacRury
Senior Academic, Faculty of Media & Communication

Melanie Forsyth-Smith
Associate Academic (Practice Development), Faculty of Health & Social Sciences

Alan Fox
Demonstrator in Digital Media: Television Production, Faculty of Media & Communication

Dr Ieuan Franklin
Academic in Media, Faculty of Media & Communication

Sonya Harvey
Student Development Award Coordinator, Student Services

Rebecca Hindley
Academic in Human Resources & Organisational Behaviour, Faculty of Management

Megan Jadzinski
University Practice Learning Adviser, Faculty of Health & Social Sciences

Dr Clare Killingback
Academic in Physiotherapy, Faculty of Health & Social Sciences

Stefan Kleipoedszus
Academic in Social Work, Faculty of Health & Social Sciences

Shenel McLawrence
Academic in Marketing Communications, Faculty of Media & Communication
Andrew Meso
Senior Academic in Psychology, Faculty of Science & Technology

Dr Rachel Moseley
Senior Academic in Psychology, Faculty of Science & Technology

Dr Jill Nash
Academic in Advertising & Marketing Communications,
Faculty of Media & Communication

Liisa Rohumaa
Senior Practice Fellow in News Journalism, Faculty of Media & Communication

Deborah Taylor
Academic in HR & Organisational Behaviour, Faculty of Management

Peter Truckel
Vfx Hub Project Director, Faculty of Media & Communication

Edmund Williams
Academic in Sport & Physical Activity, Faculty of Management

Dr Juliet Wood
Academic in Midwifery, Faculty of Health & Social Sciences

Dr Yumei Yang
Academic in HR & Organisational Behaviour, Faculty of Management
Recognition of staff who have achieved Fellowship, Senior Fellowship or Principal Fellowship of the Higher Education Academy

Fellowship of the Higher Education Academy (HEA) is a KPI for BU2018. Achievement of professional recognition by the HEA demonstrates continuing professional development and professionalism in teaching and the support of student learning. These staff are part of a growing community of colleagues at Bournemouth University who develop and promote excellence in education.

Associate Fellowship of the Higher Education Academy

Sonya Harvey
Student Development Award Coordinator, Student Services

Sevil Yesiloglu
Academic in Corporate & Marketing Communications,
Faculty of Media & Communication

Fellowship of the Higher Education Academy

Iro Arvanitidou
Academic in Nutrition, Faculty of Health & Social Sciences

Dr Emili Balaguer-Ballester
Principal Academic in Computational Neuroscience, Faculty of Science & Technology

Dr Nick Bamford
Senior Academic in Television Production, Faculty of Media & Communication

Dr Peri Bradley
Senior Academic, Faculty of Media & Communication

Phillip Brown
Academic in Journalism, Faculty of Media & Communication

Melissa Carr
Senior Academic in Leadership Development, Faculty of Management

Dr Jon Cobb
Principal Academic, Faculty of Science & Technology

Dr Laura Crossley
Academic in Film, Faculty of Media & Communication
Tamsyn Dent
Lecturer in Media Production, Faculty of Media & Communication

Dr Charlie Hargood
Senior Academic in Games Technology, Faculty of Science & Technology

Professor Alison McConnell
Professor in Sport/Health Science, Faculty of Health & Social Sciences

Dr Jens Mohrenweiser
Senior Academic in HR & Organisational Behaviour, Faculty of Management

Dr Kate Murphy
Senior Academic in History, Faculty of Media & Communication

Dr Edvard Orlic
Academic in Business Economics, Faculty of Management

Dr Sarah Palmer-Smith
Senior Academic, Faculty of Science & Technology

Dr Isabella Rega
Senior Academic in Education and Digital Literacies, Faculty of Media & Communication

Tim Reynolds
Senior Academic in Product Design, Faculty of Science & Technology

Christoph Schroth
Academic in Paramedic Science, Faculty of Health & Social Sciences

Dr Shanti Shanker
Academic in Psychology, Faculty of Science & Technology

Dr Mili Shrivastava
Academic in Strategy, Faculty of Management

Dr Feng Tian
Associate Professor, Faculty of Science & Technology

Angela Warren
Service User & Carer Coordinator, Faculty of Health & Social Sciences
Senior Fellowship of the Higher Education Academy

Dr Jayne Caudwell
Associate Professor of Events and Leisure, Faculty of Management

Professor Janet Dickinson
Professor in Tourism, Faculty of Management

Professor Venky Dubey
Professor of Medical Robotics, Faculty of Science & Technology

Nikki Glendening
Senior Academic Nursing (Adult Nursing), Faculty of Health & Social Sciences

Dr Sam Goodman
Senior Academic in Linguistics, Faculty of Media & Communication

Professor Jens Hölscher
Head of Department in Accounting, Finance & Economics, Faculty of Management

Mary Hogarth
Academic in Journalism, Faculty of Media & Communication

Professor Stephen Jukes
Professor of Journalism, Faculty of Media & Communication

Dr Alan Kirkpatrick
Senior Academic in Financial Accounting/Services, Faculty of Management

Anneyce Knight
Senior Academic in Adult Nursing, Faculty of Health & Social Sciences

Dr Jen Leamon
Senior Academic in Midwifery, Faculty of Health & Social Sciences

Dr Ann Luce
Principal Academic, Faculty of Media & Communication

Professor Siné McDougall
Professor, Faculty of Science & Technology

Sue Melling
Academic in Adult Nursing, Faculty of Health & Social Sciences

Dr Ben Parris
Principal Academic in Psychology, Faculty of Science & Technology

Dr Jill Phillips
Senior Academic, Faculty of Health & Social Sciences

Dr Julie Robson
Senior Principal Academic, Faculty of Management

Dr Julia Round
Principal Academic, Faculty of Media & Communication
Dr Gelareh Roushan-Easton
Senior Principal Academic, Faculty of Management

Professor Michael Silk
Deputy Dean - Research & Professional Practice, Faculty of Management

Professor Rick Stafford
Professor, Faculty of Science & Technology

Dr Steven Trenoweth
Senior Academic in Mental Health Nursing, Faculty of Health & Social Sciences

Dr Andrew Whittington
Senior Academic in Forensic Science, Faculty of Science & Technology

Dr Carol Wilkins
Principal Academic, Faculty of Health & Social Sciences

Professor Jian Jun Zhang
Professor of Computer Animation, Faculty of Media & Communication
Staff with Long Service

We congratulate staff who have completed twenty-five years' service as an employee at Bournemouth University and its predecessors.

Lee Anstey
Library Access Technologist, Academic Services

Jill Bailey
Business & Programmes Officer, Faculty of Health & Social Sciences

Ken Bissell
IT Service Experience Manager, IT Services

Dr Stephen Copp
Associate Professor in Law, Faculty of Media & Communication

Dr Ian Donaldson
Principal Academic, Faculty of Health & Social Sciences

Gwen Doyle
Placement Support Officer, Faculty of Health & Social Sciences

Dr Bernie Edwards
Senior Academic in Practice Development, Faculty of Health & Social Sciences

Roger Fox
Academic, Faculty of Management

Avril Harrison
Community Engagement and Special Projects Manager, Faculty of Media & Communication

Gary Hayton
Demonstrator (Electro Acoustic Music), Faculty of Media & Communication

Dr Caroline Jackson
Senior Principal Academic, Faculty of Management

Drusilla Joyce
Insurance & Financial Accounting Officer, Finance & Performance

Professor Ahmed Khattab
Professor of Biomedical & Clinical Research, Faculty of Health & Social Sciences

Dr Andy Mercer
Professional Lead for Mental Health, Faculty of Health & Social Sciences

Dr Liz Norton
Senior Academic, Faculty of Health & Social Sciences
Mark Ridolfo
Principal Academic, Faculty of Management

Dr Janet Scammell
Associate Professor, Faculty of Health & Social Sciences

Sue Sykes
Placement Co-Ordinator, Faculty of Management

Dr Jacqui Taylor
Associate Professor, Faculty of Science & Technology

Andrew Watson
Senior Academic in Electronics, Faculty of Science & Technology
SUBU ‘Outstandingly Brilliant!’ Silver Awards and ‘Most Outstandingly Brilliant!’ Gold Award

The three SUBU ‘Outstandingly Brilliant!’ Silver Award category winners are staff who have been identified by our students as having had the greatest impact on the student experience. The ‘Most Outstandingly Brilliant!’ Gold Award winner is chosen from among these three category winners.

SUBU ‘Outstandingly Brilliant!’ Silver Award category winners

Outstandingly Brilliant Lecturer
Karen Cooper, Academic in Adult Nursing, Faculty of Health & Social Sciences

Outstandingly Brilliant Demonstrator
Adam Wright, Demonstrator in Electronics, Faculty of Science & Technology

Outstandingly Brilliant Service Provider
Hanna Coles, SUBU Advice Worker, Students’ Union
The Fusion Building was built for students and staff to come together and achieve great things.
Affiliated Staff Award

This Award recognises where an individual affiliated staff member has contributed significantly to an excellent staff or student experience, but where the contribution that they have made has been largely invisible to date, or conducted behind the scenes. Colleagues shortlisted in this category include those whose circle of influence is small, but whose impact on the people around them is significant.

This could have been done through one or more of the following:

- By making a significant contribution to an excellent staff or student experience that has so far gone unrecognised
- By making a substantial contribution to the early stages of an initiative that went on to become very significant
- By being an influential role model to their colleagues by demonstrating their skills and/or attributes in providing an excellent staff or student experience
- By routinely providing a consistently excellent service to staff or students that ‘oils the wheels’ of the organisation, but that might otherwise go unnoticed

Shortlisted nominations also show how the member of staff demonstrated one or more of the university values of Excellence, Achievement, Authenticity, Creativity and Responsibility.

Debbie Boulcott
Counselling Service Administrator, Student Wellbeing

Nominated by:
Canon Dr Bill Merrington, University Chaplain,
Chaplaincy, Student Services

Debbie is professional and conscientious in seeking to provide a safe, caring environment for students in distress. As the first point of contact for students in the Wellbeing Centre, her gentle character, non-judgemental manner and patience, creates a calm and caring atmosphere. Debbie’s skills in listening, congruence and positive self-regard provide students with a safe place where they are accepted and gently equipped to find the right help at a time of need. She has achieved a dualism between the NHS and BU systems with control and persistence. She has worked at BU for 29 years in total, having handled change with determination to maintain service excellence in providing the best care for students.
Virginia Ronco-Barrado
Nursery Nurse, Talbot Woods Day Nursery and Pre-School

Nominated by:
Alice Brown, Funding Development Officer, Research & Knowledge Exchange Office

Virginia has shown authentic care for children which is largely invisible and very seldom recognised. She creates an inclusive, encouraging and nurturing environment for children with more needs without compromising her care for other children. She organised a successful Spanish Day where children could dress up in traditional Spanish costume and take part in activities on Spanish culture, increasing their knowledge of the world and laid the foundation for a curiosity of other cultures, acceptance of diversity and sensitivity to others. Experience of this day made real improvements in how ‘special’ days and other lessons could be delivered in creative ways.

Matt Tonge
Equality and Campaigns Co-ordinator, Students’ Union

Nominated by:
Charlie Souter-Phillips, VP Welfare, Students’ Union
Brooke Elias, VP Activities, Students’ Union

Matt works to deliver an outstanding student experience, driven by students and their representatives. He has played a large role in establishing and maintaining relationships with local and national charities and organisations to ensure that his work is collaborative, carried out into the community and that no opportunity is missed. He is inspirational and an asset to SUBU and BU, going above and beyond to ensure equality at BU. He encourages others to achieve their goals and enables students to flourish and do great things both in and outside of Bournemouth University. Matt’s colleagues feel his authentic, supportive and creative persona makes him a reliable and one-of-a-kind staff member.
Unsung Hero Award
Professional and Support Staff

This Award recognises where an individual member of professional and support staff has contributed significantly to an excellent staff or student experience, but where the contribution that they have made has been largely invisible to date, or conducted behind the scenes. Colleagues shortlisted in this category include those whose circle of influence is small, but whose impact on the people around them is significant.

This could have been done through one or more of the following:

- By making a significant contribution to an excellent staff or student experience that has so far gone unrecognised
- By making a substantial contribution to the early stages of an initiative that went on to become very significant
- By being an influential role model to their colleagues by demonstrating their skills and/or attributes in providing an excellent staff or student experience
- By routinely providing a consistently excellent service to staff or students that ‘oils the wheels’ of the organisation, but that might otherwise go unnoticed

Shortlisted nominations also show how the member of staff demonstrated one or more of the university values of Excellence, Achievement, Authenticity, Creativity and Responsibility.

Andrew Boland
Relays Project Manager, Student Services

Nominated by:
Barry Squires, Business and Partnerships Manager, Student Services
Helen Palmer, Culture & Sport Manager, Student Services
Dr Ian Jones, Head of Department- Sport & Physical Activity, Faculty of Management

Andrew has shown a dedicated and responsible approach to developing wider personal and professional development opportunities for students through the RELAYS project. He is committed to creating an outstanding student experience whilst developing a range of opportunities and enhancing WP student employability through practical application experiences. Andrew has continually developed unique wider volunteering opportunities for students including mentoring roles within schools, tutor roles at Dorset Leadership Academy and multiple event support roles. He was pivotal in successfully applying for continuation funding via Fair Access & Widening Participation.
Jon Mildenhall
Student Records Manager, Academic Services

Nominated by:
Colleagues in Academic Services and the Programme Management Office

Jon acts as a role model for colleagues across BU, conducting himself with professionalism, integrity, intelligence, enthusiasm and humour, whilst showing genuine care, positivity and enthusiasm for both strategic outcomes and colleagues’ welfare. The depth of Jon’s technical knowledge, breadth of his process awareness and phenomenal grasp of the day-to-day details of the workings of BU and the Student Records System Project make him a ‘go to’ colleague for many. Jon's tireless dedication and loyal commitment to BU for many years are coupled with his appetite to remain current, innovative and resourceful.

Felicity Robinson
Senior Placement Development Coordinator, Faculty of Management

Nominated by:
Mark Ridolfo, Principal Academic, Faculty of Management
Maria Dymott, Placement Development Adviser, Faculty of Management
Kim Hundley-Appleton, Placement Development Adviser, Faculty of Management
Andrew Gouws, Placement Development Adviser, Faculty of Management

Felicity is tirelessly committed to enhancing students’ employability, her critical role in promoting the Business Studies programme to employers and supporting the Faculty’s pursuit of AACSB accreditation. She has also made a significant contribution towards Business Studies students gaining eligibility for the Chartered Management Institute Level 5 Diploma in Management and Leadership. Felicity’s efforts also resulted in Business Studies being the first programme at BU to assess the Placement Year via an online Placement Development Portfolio, a strategy that has since been adopted by numerous other programmes. Felicity’s team regard her as a superb leader – dedicated, supportive, knowledgeable, professional and compassionate and value her pragmatic, can-do attitude.
Unsung Hero Award
Academic Staff

This Award recognises where an individual member of academic staff contributes significantly to an excellent staff or student experience, but where the contribution that they have made has been largely invisible to date, or conducted behind the scenes. Colleagues shortlisted in this category include those whose circle of influence is small, but whose impact on the people around them is significant.

This could have been done through one or more of the following:

- By making a significant contribution to an excellent staff or student experience that has so far gone unrecognised
- By making a substantial contribution to the early stages of an initiative that went on to become very significant
- By being an influential role model to their colleagues by demonstrating their skills and/or attributes in providing an excellent staff or student experience
- By routinely providing a consistently excellent service to staff or students that ‘oils the wheels’ of the organisation, but that might otherwise go unnoticed

Shortlisted nominations also show how the member of staff demonstrated one or more of the university values of Excellence, Achievement, Authenticity, Creativity and Responsibility.

Paul Boyce
Senior Academic, Faculty of Management

Nominated by:
Colleagues in the Faculty of Management

Paul has made a huge contribution and shown dedication to education, professional practice and the student experience, through his roles as Programme Leader, Head of Education and CEL mentor. As Programme Leader Paul demonstrates his dedication to the student experience by inspiring and mentoring students. Paul has embedded a series of high-level placement opportunities which have allowed graduates to gain real-world experiences. He provides strong leadership and support to new and existing staff in his department and through his mentorship role for the Centre of Excellence in Learning. Paul’s honest, inspiring and responsible approach is valued by students, industry partners and his colleagues.
Graham Goode
Senior Academic in Marketing Communication,
Faculty of Media & Communication

Nominated by:
Melanie Gray, Senior Academic in Advertising,
Faculty of Media & Communication
Colin Merrett, Senior Academic,
Faculty of Media & Communication

Graham demonstrates outstanding, relentless drive to deliver exceptional, extra-curricular professional qualifications and activities that significantly enhance the student experience. He has developed and delivered a portfolio of initiatives, enabling students to become highly sought-after graduates. His passion for his discipline and enthusiasm for student learning has led him to build upon his professional practice links with the Chartered Institute of Marketing (CIM) to develop and deliver a portfolio of initiatives for students. These include the opportunity for students to study for additional CIM qualifications and leadership of a student group who organise and run the Mike Warne Annual Marketing Communications Lecture.

Dr Saffron Scott
Senior Academic, Faculty of Health & Social Sciences

Two nominations were received from:
Dr Carol Clark, Head of Department - Human Science & Public Health, Faculty of Health & Social Sciences; Sophie Smith, Academic in Occupational Therapy, Faculty of Health & Social Sciences and Bernadette Waters, Principal Academic, Faculty of Health & Social Sciences
Professor Elizabeth Rosser, Acting Dean of the Faculty of Health & Social Sciences, Faculty of Health & Social Sciences

Saffron has made a significant contribution to an excellent student experience over the last two years and has been an exemplar of the BU values. Saffron's programme achieved 100% NSS scores for the first time in years and her colleagues attribute this to her calm and strong leadership. Saffron's colleagues recognise that she is a true academic citizen; proactively setting up volunteering experiences for students whilst working on publications, achieving conference paper success and contributing to the Festival of Learning. Her dedication to excellence at BU is commented on by colleagues in practice and her links to the NHS benefit BU students. Saffron supports staff and students to feel valued and motivated to succeed with a genuine commitment and sense of humour.
GlobalBU Award

This Award recognises where an individual or team have been instrumental in championing significant global engagement which might include:

- Taking an innovative and global approach to our Fusion of education, research and professional practice
- Inspiring colleagues – students and/or staff – to engage globally
- Establishing innovative or creative partnerships with institutions, enterprises or government agencies that have resulted in global reach and impact
- Supporting the internationalisation of the curriculum and developing the global awareness and/or employability of our students
- Enhancing Bournemouth University’s reputation globally

Shortlisted nominations also show how the member of staff demonstrated one or more of the university values of Excellence, Achievement, Authenticity, Creativity and Responsibility.

Chinese Campus Football Coaches Project 2016-17
Dr Adi Adams, Lisa Ashurst, Rosemary Collins, Philip Leahy-Harland, Dr Lucy Lu and Barry Squires

Nominated by:
Dr Alastair Morrison, Partnerships & International Development Manager, Office of the Vice-Chancellor
Dr Tim Breitbarth, Principal Academic, Faculty of Management

The cross-institutional Chinese Campus Football Coaches Project 2016-17 Team has taken an innovative and global approach to Fusion through their leadership to deliver the Chinese Campus Football Coach Training programme successfully, creating impact and visibility. The project combined BU’s research, education and professional practice through collaboration with multiple regional, national and overseas educational and industry partners. The project also contributed to internationalisation on campus by bringing more than 60 coaches from institutions all over China to the BU over the summer. The team has demonstrated their collective passion for learning, sport, community engagement and internationalisation through this innovative, high-profile project.
**Professor Jian Chang**  
Professor of Computer Graphics,  
Faculty of Media & Communication

**Nominated by:**  
Professor Jian Jun Zhang, Professor of Computer Animation, Faculty of Media & Communication

Jian has led international, collaborative research activities excellently and organised events to enrich staff and students’ global experience. He has overseen the daily running of Aninex, a prestigious Marie Curie international research staff exchange project. This has seen Jian collaborate with international institutions, boosting BU’s reputation and influencing the computer animation field globally. Jian has also been invited to speak about his research experience and international collaboration during a visit of the Royal Society to BU in 2017. His successes have inspired colleagues to embark on more EU research bids and they recognise his long history of contributions to BU’s international strategy and cultural diversity, including founding BU’s Chinese Students Association in 2004.

**Lauren Jarrad**  
Centre Manager - BU Disaster Management Centre,  
Faculty of Management

**Nominated by:**  
Richard Gordon, Director, BU Disaster Management Centre,  
Faculty of Management  
Professor Lee Miles, Professor of Crisis & Disaster Management,  
Faculty of Management

Lauren has made outstanding contributions to the global reputation of BU and the Disaster Management Centre. Lauren has designed and managed a Continuous Professional Development system and also designed and delivered a unique and creative virtual learning environment to support BU students throughout their MSc programmes. She has also successfully delivered unique placements for BU students which has helped to develop their employability. Lauren also maintains excellent relationships with all current and former clients enabling the Centre, along research students and associates, to develop strong professional and academic networks around the world. Lauren is tireless in supporting and inspiring the staff of the Centre to meet agreed targets, deliver to tight timelines and work with enthusiasm in an authentically happy atmosphere.
Individual Achievement Award
Professional and Support Staff

This Award recognises individual members of professional and support staff who have made a significant contribution to making BU an excellent place to work and/or study. Colleagues shortlisted in this category demonstrated visible and tangible outcomes that linked to one or more aims in the BU Strategic Plan.

Shortlisted nominations also show how the individual has created a stimulating, challenging, or rewarding university experience for staff and/or students and how they have demonstrated one or more of the university values of Excellence, Achievement, Authenticity, Creativity and Responsibility.

**Michael Barry**
Performance Sport Manager, Student Services

**Nominated by:**
Martin Wells, Sport Development Manager, Student Services

Michael is an integral member of the SportBU development team, driving the performance programme by enriching the student athlete experience with opportunities to perform and develop in teams and as individuals. He takes personal responsibility to ensure excellence is delivered in all aspects of his role, including the Sports Ball, kids sports camps and implementation of the weekly Huddle. The British Universities & Colleges Sport (BUCS) programme is planned to increase further in 2017/18 to include 900 students across more than 50 teams. Michael also developed and delivered ‘Varsity Day’, working tirelessly to provide a greater student experience around this inter-university multi-sport event against Southampton Solent University. This year the initiative engaged over 600 students, over 15 sports with the support of 17 coaches, 26 officials and over 2000 spectators.
Zoe Bice
Staff Communications Officer, Marketing & Communications

Nominated by:
Mark Covell, Head of Corporate Communications, Marketing & Communications

Zoe delivered and took the lead on a high quality, successful marketing campaign for this year’s Festival of Learning, leading to the highest ever ticket bookings in the 5 year history of the event. She led on bringing the complicated elements of the marketing campaign together, including planning activities against budget and ensuring departments were linked effectively to market the programme to the target audience. Zoe also personally researched, identified and secured a speaker for the event. She has shown great professionalism in times of adversity, acting as a key contact within her team. Zoe’s professional commitment to BU has delivered service excellence and she has gone above and beyond her normal role.

Julie Northam
Head of Research & Knowledge Exchange Office, Research & Knowledge Exchange Office

Nominated by:
Jo Garrad, Funding Development Manager, Research & Knowledge Exchange Office; Dr Rebecca Edwards, Knowledge Exchange & Impact Manager, Research & Knowledge Exchange Office; Paul Lynch, Project Delivery Manager, Research & Knowledge Exchange Office and Susanne Clarke, Head of Service Excellence, Office of the Vice-Chancellor

Julie has made an outstanding individual achievement as a leader within BU. Julie has created a dynamic and creative environment to work in, introducing many innovative ways to allow her team to put forward ideas for improvement and act upon these. She has also introduced a variety of wellbeing and recognition initiatives, including lunch clubs, free fruit, monthly ‘top banana’ team member awards and an office redesign that have all contributed to making RKEO a vibrant place to work. Julie has transformed RKEO’s approach to public engagement, ethics and open access, and ensured that BU secured the European Commission HR Excellence in Research award. Julie is highly professional and knowledgeable, driving Service Excellence through her creativity and excellent leadership style.
Individual Achievement Award
Academic Staff

This Award recognises individual members of academic staff who have made a significant contribution to making BU an excellent place to work and/or study. Colleagues shortlisted in this category demonstrated visible and tangible outcomes that linked to one or more aims in the BU Strategic Plan.

Shortlisted nominations also showed how the individual had created a stimulating, challenging, or rewarding university experience for staff and/or students and how they have demonstrated one or more of the university values of Excellence, Achievement, Authenticity, Creativity and Responsibility.

James Fair
Senior Academic in TV & Film Production,
Faculty of Media & Communication

Nominated by:
Dr Claudy Op den Kamp, Academic in Film,
Faculty of Media & Communication
Dr Austin Fisher, Senior Academic in Film and Television Studies,
Faculty of Media & Communication

James is dedicated to the BA (Hons) Film programme and to allowing staff to take ownership of their units while ensuring everybody is on board with the degree’s overarching vision and interlocking structure. His colleagues value his personable, humorous management style which has motivated and empowered them. James has created an environment with constant room for evaluation and improvement to make sure that his team fuses theory, history and practice. His enthusiasm also spills over into the community through his outreach work in schools. James goes above and beyond to contribute to an excellent teaching experience, and, with admirable agility, balance the needs of both the individual and the collective.
**Professor Mark Hadfield**
Professor, Faculty of Science & Technology

**Nominated by:**
Dr Ben Thomas, Senior Academic in Sustainable Design, Faculty of Science & Technology
Dr Emili Balaguer-Ballester, Principal Academic in Computational Neuroscience, Faculty of Science & Technology

Mark is a supportive, stimulating and inspiring role model for colleagues and students. Throughout his 20 years at BU he has published over 120 journal papers, received multiple grants and championed the last REF exercise. Mark has also established a successful bridge from academia to industry through multiple active projects. He has enabled colleagues to build self-confidence which has resulted in strong outputs, peer-esteem and career progress. Mark has also acted successfully as a mediator in a variety of situations, including supporting a struggling student in completing their PhD; he approach problems like this using a determined, compassionate and wise approach.

**Dr Jonathan Williams**
Senior Academic, Faculty of Health & Social Sciences

**Nominated by:**
Dr Carol Clark, Head of Department - Human Science & Public Health, Faculty of Health & Social Sciences
Professor Elizabeth Rosser, Acting Dean of the Faculty of Health & Social Sciences, Faculty of Health & Social Sciences
Professor Alison McConnell, Professor in Sport/Health Science, Faculty of Health & Social Sciences

Jonathan constantly strives for excellence for staff and students. His programme leadership of the Physiotherapy programme has seen excellent NSS scores of 100% in 2015 and 95% in 2016 and high employability rates. He has embraced challenges faced by student self-funding and this year student numbers will increase by 17%. He has enabled his colleagues to manage their professional development this year, requiring considerable organisation and commitment, and has mentored early career academics. Jonathan has provided opportunities for staff-student co-creation and has published with students following these projects. He has also developed the dissertation unit for final year students to allow them to present their work at conferences and submit their work for publication.
Collaborative Team Award

This Award recognises staff who support each other and work together in a co-ordinated way to significantly enhance the experience of others and have made a significant contribution to making BU an excellent place to work and/or study.

The ‘team’ can be a structural or geographical team, or a team that is made up of staff from across the institution who have been working together to achieve a common goal. The team could be an academic team, professional and support staff team, affiliated staff team, or a cross-functional team made up of two or more of these groups.

Nominations shortlisted in this category also showed how the team had created a stimulating, challenging, or rewarding university experience for staff and/or students and how they had demonstrated one or more of the university values of Excellence, Achievement, Authenticity, Creativity and Responsibility.

British Conference of Undergraduate Research Organising Committee
Dr Mary Beth Gouthro, Rachel Bowen, Mark Covell, Dr Fiona Cownie, Dr Sue Eccles, Dr Luciana Esteves, Sarah Green, Dr Xun He, Dr Maggie Hutchings, Philip Leahy-Harland, Dr Miguel Moital, Dr Jacqueline Priego, Jamie Swanson and Sam Taylor

Nominated by:
Professor Janet Dickinson, Professor in Tourism, Faculty of Management
Dr Debbie Sadd, Principal Academic, Faculty of Management

The British Conference of Undergraduate Research (BCUR) Organising Committee has contributed to the development of BCUR and played an instrumental role in bringing BCUR to BU. This has required considerable collaboration and coordination across BU, organising marketing, reviews and submissions. The conference celebrated excellence and achievement underpinned by authentic student work, providing a personal and professional development opportunity for all BU programmes which has also enhanced student employability. The event helped students see the real-world value of their research whilst developing communication skills and providing them with networking opportunities. BCUR has opened up conversations about how students might be engaged more widely in conference environments.
**Brightspace Learning Technology Team**
Kimberley Mills, Katayoun Abbasirad, Lee Anstey, Giles Ashton, Sue Callard, Vince Clark, Susan Deane, Abbey Downing, Laura Farquhar, Dr David Feyyer, Tim Galling, Scott Hedger, David Hunt, Mike Mallia, John Moran, Stephen Pyne and Neil Slawson

**Nominated by:**
David Biggins, Academic Learning Designer, Centre for Excellence in Learning; Christine Fowler, Head of Library Services, Academic Services; Professor Debbie Holley, Professor and Head of Centre for Excellence in Learning and Dr Elizabeth Falconer, Academic Learning Designer, Centre for Excellence in Learning

The Brightspace Learning Technology Team successfully implemented the first phase of Brightspace, where 350 staff have been trained and supported, establishing a very strong foundation for the successful implementation of the new Virtual Learning Environment. They have developed and tested bespoke training materials, harnessing pedagogy and technology, delivering 57 training sessions over a 6-week period. The team has worked cohesively with a focus on quality, continuously improving the sessions and materials. They have made over 30 revisions and created an evolving knowledge base within the team; this has resulted in 70% of staff feeling confident in using the system.

**Bournemouth University Research Online Team**
Phil Stocks, Melissa Bowden, Caspian Dugdale, Jean Harris, Judith Hewins, Ishbel Leggat and Louise Tucker

**Nominated by:**
Emma Crowley, LLS Academic Liaison Manager, Academic Services; Christine Fowler, Head of Library Services, Academic Services; Professor Debbie Holley, Professor and Head of Centre for Excellence in Learning

The Bournemouth University Research Online (BURO) Team provide accurate, timely advice to all academics on complex evolving licences and policies. BURO is BU’s primary medium for sharing its unique fusion of excellent research outputs Open Access (OA). This year BU achieved almost 90% compliance with HEFCE’s mandate for journal article deposit and this was achieved through increasing engagement and exemplary OA support. OA outputs have been downloaded more than 2.5million times and the team demonstrate a culture of service excellence through the efficient, coordinated and high quality service that they provide. Their work inspires researchers to fulfil their potential and guides academic colleagues through complex processes.
Vice-Chancellor’s Special Achievement Award

The Vice-Chancellor’s Special Achievement Award is made in recognition of outstanding contribution during the period of the 2012-2018 Strategic Plan. The Award recognises someone who has consistently achieved, continually developed, and who has made a broad contribution across the University to help shape the culture and environment of Fusion that positions us for BU2025.

Thank you!

Thank you to everyone who took part in the Vice-Chancellor’s Staff Awards 2017 - we hope you have had a wonderful evening. A special thank you to the Alani String Quartet and Edward Parker, a student studying Mental Health Nursing at BU, who have provided us with wonderful entertainment tonight.

We hope you have enjoyed making use of the photo booth and selfie sticks this evening whilst celebrating with colleagues. Please do share your pictures and messages with us either on Twitter using #VCStaffAwards or, if you prefer, send to us by email at VCStaffAwards@bournemouth.ac.uk.

A selection of your messages and pictures will be incorporated into a Storify page, along with official photographs which have been taken throughout the evening, to commemorate the event. These will be made available via the Staff Intranet in the coming days.