

**From:** [John Vinney](#)  
**To:** [All Staff](#)  
**Subject:** An update from the Vice-Chancellor  
**Date:** 14 February 2018 15:17:45

---



Dear Colleague,

As we prepare for the launch of the [BU2025 vision and strategic plan](#), this is a fantastic opportunity to celebrate and acknowledge how far BU has come since 2012, when we launched the BU2018 vision with Fusion at its heart.

It was great to receive feedback during the BU2025 consultation from staff who had originally been sceptical about how practical it would be to implement Fusion at BU, but who now say that it has become a core part of how we do things around here – and that we are in a good position to differentiate ourselves through Fusion over the next few years.

So I am delighted to be able to share with you the [BU Review 2012-2018](#), which highlights the progress we have made across BU since 2012.

We have invested substantially in our staff, our students and our environment to build an inclusive and vibrant learning community. Attracting, retaining and developing our staff has been a key focus, and we have grown both student numbers and staff levels. Our investment in buildings, IT and facilities will reach £250 million by 2020, creating an environment for promoting excellence. In its fifth year, our Festival of Learning, connecting our achievements with the public in our local communities, expanded globally in 2017 with events running in China, India, Malaysia and Indonesia.

We achieved a TEF silver award for the quality of our undergraduate teaching and we were ranked for the first time in the top 150 young universities in the world.

Our Fusion approach has helped to strengthen our reputation and our impact on society – the Review celebrates work from across BU including co-creation between staff and students and collaboration with colleagues from around the world.

Thank you to all our staff for your contribution to our progress so far, and I look forward to working with you on the next step of our development to 2025, building BU's reputation for inspiring learning, advancing knowledge and enriching society through Fusion.

Best wishes,

John Vinney  
**Vice-Chancellor**

Follow me on Twitter [@VCJohnVinney](#)